

# SEIU Local 1 & Participating Employers *Health Trust*

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**June 2020**

## **IMPORTANT PLAN CHANGES**

**To All Plan Participants in the SEIU Local 1 & Participating Employers Health Trust**

### **Regarding Eligibility and CORONAVIRUS (COVID-19)**

Effective June 10, 2020 the Board of Trustees made the following change to the plan of benefits:

Eligibility has been extended for an additional 60 days as described below.

If you were laid-off between the dates of March 18, 2020 and any time through July 31, 2020, you will have health coverage through August 31, 2020.

Other recent changes to your health plan remain in effect through September 30, 2020 or until otherwise notified:

1. If you were laid-off due to COVID-19 and you return to work after your coverage has ended you will be eligible for benefits on the first day of the calendar month following your date of re-employment.
2. The Fund (via UHS) will pay 100% of the cost of a diagnostic test(s) related to COVID-19 for you and your eligible dependents. Call UHS at 1(312) 423-4200.
3. If you are totally disabled due to a non-occupational sickness your WEEKLY DISABILITY BENEFIT will begin on the first day of your disability which will usually be the day you seek medical care. The normal claim filing procedures should be followed.

Dental offices have begun to reopen. Many participants have reported that a small co-pay amount is being charged to patients to cover extra costs of Personal Protective Equipment (PPE). The Trustees are reviewing the contract with the vendor to see if this is appropriate and will request reimbursement once the issue is resolved.

## **IMPORTANT INFORMATION**

It is important that you contact Union Health Service when you or your dependents need medical services. The Polk Street UHS location is the only UHS location office open at this time. All satellite UHS Offices are closed until further notice.

### **UHS CONTACT NUMBER (312) 423-4200**

If your symptoms make you think you have contracted COVID-19 and UHS is not accessible to you, then UHS will redirect you to a local health care provider.

**If you need additional information regarding your eligibility and benefits, please contact the Fund Office:**

<b>ELIGIBILITY/MEMBER SERVICES</b>	<b>(312) 233-8888</b>
<b>CLAIMS/HEALTH BENEFITS</b>	<b>(312) 233-8899</b>
<b>PENSION/RETIREMENT</b>	<b>(312) 233-8877</b>

**The Fund Office staff is working from home. Our goal is to have all messages returned within 24 hours. Thank you for your patience.**

## **TAKE CARE AND STAY SAFE**

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### **NOTICE REGARDING GRANDFATHERED STATUS**

The Trustees of the SEIU Local 1 & Participating Employers Health Trust believe this is a “grandfathered health plan” under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the Fund Office at 111 East Wacker Drive, Suite 1700, Chicago, IL 60601-4200, telephone (312) 233-8888. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1 (866) 444-3272 or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). This website has a table summarizing which protections do and do not apply to grandfathered health plans.

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Please keep this notice with your Summary Plan Description booklet for future reference.

• Summary of Material Modifications • EIN: 36-2857218 PN: 501 •